

# Clee Hill Community Academy Accessibility Plan



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Review cycle	Annually
Date approved	February 2021
Approved by	Local Governing Board
Next review date	February 2022

## Introduction

The SEN and Disability Act 2001 extended the Disability Discrimination Act 1995 (DDA) to cover education. Since September 2002, the Governing Body has had three key duties towards disabled pupils, under Part 4 of the DDA:

- ✚ not to treat disabled pupils less favourably for a reason related to their disability;
- ✚ to make reasonable adjustments for disabled pupils, so that they are not at a substantial disadvantage;
- ✚ to plan to increase access to education for disabled pupils.

This plan sets out the proposals of the Governing Body of the school to increase access to education for disabled pupils in the three areas required by the planning duties in the DDA:

- ✚ increasing the extent to which disabled pupils can participate in the school curriculum;
- ✚ improving the environment of the school to increase the extent to which disabled pupils can take advantage of education and associated services;
- ✚ improving the delivery to disabled pupils of information which is provided in writing for pupils who are not disabled.

It is a requirement that the school's accessibility plan is resourced, implemented and reviewed and revised as necessary. Attached is a set of action plans showing how the school will address the priorities identified in the plan.

## Definition of Disability

A person is disabled if he/she has a mental or physical impairment which has a substantial and long-term adverse effect on the ability to carry out day to day activities.

Included in the definition is a continuum of impairments including sensory, dyslexia, autistic spectrum disorder, diabetes, speech and language, severe asthma and learning difficulties resulting from complex profiles of disability. The definition also includes people with progressive conditions including HIV, multiple sclerosis and cancer.

\*Not included are those children with emotional and behavioural difficulties for social and domestic reasons.

## 1. Starting points

### 1A: The purpose and direction of the school's plan: vision and values

At Clee Hill Community Academy, we are always working constantly towards removing any barriers to achievement, in all areas of school life and within the wider community, in order to help pupils achieve their potential. As a result our academy will make every reasonable effort to ensure equality and the removal of barriers for all pupils, parents, staff, governors and visitors, regardless of disability so that our children can access the high quality education they deserve.

This plan should be read in conjunction with our policy and practice in the following areas:

Special Educational Needs Policy

- ✚ Behaviour policy
- ✚ Healthy and Safety policy (including administration of medication)
- ✚ Child Protection/ Safeguarding Policy

### 1B: Information from pupil data and school audit

The school's use of information and data to support the school's accessibility plan are:

- ✚ To utilise the existing school databases (SIMs, SEN register) in order to plan and adapt provision.
- ✚ To ensure all information above is accessible to staff, outside agencies and governors.
- ✚ To consult with pupils, parents and outside agencies to agree adequate provision for individual pupil's needs.
- ✚ To consult with pre-school providers, primary schools or specialist school to ascertain advance information on the needs of future intake.

### 1C: Views of those consulted during the development of the plan

The school will:

- ✚ Consult widely with all staff, pupils and parents to incorporate all views on the daily provision.
- ✚ Consult with LA advisors and outside agencies for specific cases or when opportunities for changes in the physical building occur.

## 2. The main priorities in the school's plan

### 2A: Increasing the extent to which disabled pupils can participate in the school curriculum

The school will prioritise improvements for increasing access to the curriculum by:

- ✚ Continuing to encourage high expectations among staff and pupils and provide additional provision to allow all pupils to reach their full potential.
- ✚ Using specialist agencies (e.g. speech and language, psychologists, Woodlands Outreach etc) to investigate and extend opportunities.
- ✚ To provide training and professional development for all staff in order to meet the needs of students.
- ✚ To develop an ethos and systems for peer support.
- ✚ To consider resourcing of curriculum areas in order to increase access.

### 2B: Improving the physical environment of the school to increase the extent to which disabled pupils can take advantage of education and associated services:

The school will continue to evaluate its physical environment in order to increase the extent to which disabled pupils can take advantage of educational opportunities. The School's current accessibility action plan (see Appendix 1) details current priorities. Additionally, when new buildings or refurbishments are planned access for disabled pupils and staff will be considered.

### 2C: Improving the delivery to disabled pupils of information that is provided in writing for pupils who are not disabled:

The school will provide information in a variety of formats in order to support those with disability e.g. Braille, audio, large print, CD versions etc.

In examples where language barriers may prevent pupils or parents from accessing information translators or local community linguists will be used in order to provide information in meetings or other contact points.

### 3: Making it happen

#### 3A: Management, coordination and implementation

- ✚ The Headteacher will raise awareness of the requirements of the DDA for staff, pupils and visitors, especially the revised categories covered by the Act in relation to the needs of SEN students.
- ✚ The Headteacher, Governors and staff will continue to re-evaluate the extent of the provision required both generally and for individuals.
- ✚ Findings and areas for development will be linked to the School Development plan.

#### 3B: Getting hold of the school's plan

This plan will be made available to parents, pupils and staff through the school website.

## Appendix 1

# Accessibility Plan (2021-2022)

## 1. Access to the physical environment of the school

Target and Strategies	Monitored by:	Implemented by:	Impact
<p><b style="color: red;">The physical environment allows pupils access to the school</b></p> <p>As building work/ improvements are carried out ensure we seek advice to extend improve accessibility</p> <p>Review of current accessibility issues for the school to enable all pupils to have access to the school building to be carried out</p> <p>Car parking space for disabled access ensures that school can be accessed easily for families or visitors with disabilities however insufficient car parking means access can be hindered.</p> <p>Nursery door to open inwards to ensure wheelchair access into Nursery</p> <p>Class 1 and 2 adjustments to the environment including rails on walls etc. following the accessibility review from OT to support a SEND pupils.</p>	<p>Finance and Premises Governors/ Estate Manager (Tom White)</p>	<p>Headteacher</p>	<p><b style="color: red;">Examples of work in 2020-2021:</b></p> <p>New building work complying with current legislation (i.e. new classroom door in class 2).</p> <p>Rail added to building outside class 1 and 2.</p> <p>Modified chair for SEND child to ensure access around school.</p>

## 2. Access to the School Curriculum

Target and Strategies	Monitored by:	Implemented by:	Impact
<p><b>As SEN or disabled needs emerge, to continue to raise the level of awareness and knowledge through contact with specialists and opportunities for professional dialogue/ on-site training.</b></p> <ul style="list-style-type: none"> <li>• Training courses as appropriate</li> <li>• Liaising with specialist services.</li> <li>• SEND meetings with SENCO to raise awareness</li> <li>• Purchasing of specialised equipment as necessary</li> <li>• Adaptation of assessment techniques (SATs) as necessary</li> <li>• Effective provision maps/ one page profiles</li> </ul>	HT	SENCO and staff to review the needs of individual pupils	<p><b>Examples of work in 2020-2021:</b></p> <p>Staff working alongside outside agencies to provide good provision for pupils.</p> <p>Outside agencies praising staff on the provision provided for pupils</p> <p>Provision mapping and one page profiles showing clear interventions and impact</p> <p>SENCO liaisons with outside agencies ensure that knowledge of pupil's needs is good and addressed well in provision mapping.</p>
<p><b>Increase opportunities for parents to support their children</b></p> <p>More opportunities for parents to come into contact with school e.g. SENCO information mornings, parent workshops</p> <p>Parent workshops/ packs sent home to parents</p> <p>Information shared at parent's evening to include attainment, progress and targets for each child.</p> <p>Termly reports sent home (digitally)</p> <p>Parental support documents published on school website.</p> <p>Positive home/ school links through email, website links, EYLOG and class dojo</p>	Heads report to governors will list enrichment opportunities including parental workshops.	Yearly plan will identify a range of opportunities for parents to work with their children	<p><b>Examples of work in 2019-2020:</b></p> <p>More opportunities for parents to be involved in their child's education through parent workshops (online)</p> <p>Parents are more informed about their child's progress.</p> <p>Positive evaluations from parental questionnaires</p> <p>Actions addressing any issues picked up quickly</p>
<p><b>Making adjustments to pupil allocation to classes</b></p> <p>Children with SEND/ more able to make good progress / access learning at an appropriate level by making adjustments to class allocation</p> <p>SEND case studies to show progress</p>	Education Welfare Officer	Headteacher	<p><b>Examples of work in 2020-2021</b></p> <p>Adaptations to pupil allocation in classes will ensure that pupil's needs are met.</p> <p>Adequate training for staff through advice from outside agencies to ensure that pupil's needs are met (ie Attachment training etc)</p>

<p><b>Ensuring a smooth transition to ensure that pupils do not dip when transitioning into/ out of school</b></p> <p>Opportunities to meet with the school staff prior to transition/ embracing opportunities for regular access into school life in new setting</p> <p>Additional transition program for some pupils</p>	<p>SENCO LAC coordinator Class teachers</p>	<p>Headteacher</p>	<p><b>Examples of work in 2020-2021:</b></p> <p>Successful transition for children into secondary school despite limitations due to covid.</p> <p>Successful transition into school from Nursery settings despite limitations due to covid.</p> <p>Additional transition sessions for secondary school placements for pupils with SEND ran online.</p> <p>Close links with Nursery/ increased opportunities for pupils to access school setting for smooth transition into Year R - PD day set aside as unable to run the transition programme due to school closures/ Covid 19.</p> <p>Positive transition experiences with special schools. TAs able to visit and support with transition.</p>
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### 3. Community Cohesion

Target and Strategies	Monitored by:	Implemented by:	IMPACT
<p><b>To ensure that pupils have a wide range of experience of different ages, cultures and disabilities</b></p> <p>Visits to a wide range of places including different places of worship, links with other schools etc.</p> <p>Opportunities/links with the community including the local church, pensioner parties,</p> <p>Enrichment activities from community visitors including remembrance, open the book, air ambulance, bikeability, road safety etc.</p> <p>Links with sponsored child from Action aid (funded by the tuck shop)</p> <p>Any racist issues reported to governors and how the school has addressed issues</p>	<p>Governors (special events listed in the termly Heads Report to Governors)</p>	<p>Year groups</p>	<p><b>Examples of work in 2020-2021:</b></p> <p>Visits including a range of different places of worship (published to governors each term) have been limited this year, due to Covid however some online visits still took place.</p> <p>Through a creative curriculum, pupils will have a wide range of experiences including different ages, cultures and disabilities</p> <p>Any racist incidents will be reported and action taken to address these issues.</p>

<p>Clear anti-bullying policy and children's charter with a focus on celebrating differences</p> <p>Focus on Cultural capital in the EYFS and reflect of ways to improve practice.</p>			
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#### 4. Vulnerable groups

Target and Strategies	Monitored by:	Implemented by:	IMPACT
<p><b>To ensure that both boys and girls make good progress and areas of improvement are actioned quickly</b> Monitor and analyse attainment with consideration to gender.</p> <p>Boys' attainment part of the SDP</p> <p>Clear, focused milestones to close the gap between the attainment of boys and girls.</p>	<p>Governors and Headteacher to monitor progress and attainment with regard to identifying gender inequality</p>	<p>Head teacher</p>	<p><b>Examples of work in 2020-2021:</b> Staff and governors will be aware of differences for gender groups and will have considered the implications of this.</p>
<p><b>To ensure that LAC pupils make good progress and suitable provision is put in place to ensure this</b> PEP Meetings will look at ways of supporting the children and accessing additional funds and services</p>	<p>HT report to Governors</p>	<p>Head teacher</p>	<p><b>Examples of work in 2020-2021:</b> Up to date training for LAC lead</p> <p>PEP meetings</p> <p>Circle of adults meetings for vulnerable LAC pupils</p>
<p><b>To ensure that pupils on the SEND register make good progress and suitable provision is put in place to ensure this</b> For the Special Needs Register to be very clear about the specific needs of each child and the support they are receiving</p> <p>Monitor progress for SEND through the school (understanding the variation for the different individual needs of the child)</p> <p>Monitor attendance and behaviour for SEND</p> <p>Clear targets on provision maps and progress tracked through evidence and photographs.</p>			<p><b>Examples of work in 2020-2021:</b> All children with SEND have a clearly identified need on the register.</p> <p>SENCO aims for the early identification of SEND, offers support and advice and monitor progress of groups of children.</p> <p>Provision maps show progress through photo evidence and SMART targets</p> <p>Attendance monitored.</p>